

Disclosure of Executive Remuneration for the financial year 2021-22

SEBI vide its circular no. SEBI/HO/IMD/DF2/CIR/P/2016/42 dated March 18, 2016 and circular no. SEBI/HO/IMD/DF2/CIR/P/2017/35 dated April 28, 2017 has mandated the Mutual Funds /Asset Management Companies to make the following disclosures pertaining to a financial year on the MF/AMC website under a separate head – '**Remuneration**':

- Name, designation and remuneration of Chief Executive Officer (CEO), Chief Investment Officer (CIO) and Chief Operations Officer (COO) or their corresponding equivalent by whatever name called**

Name	Designation	Remuneration paid for the financial year 2021-22 (Amount in Rs)
Mr. Umeshkumar Mehta	Chief Executive Officer	25,50,000
Mr. Viraj Gandhi*	Chief Business Officer	23,11,796

- Name, designation and remuneration received by top ten employees in terms of remuneration drawn for that financial year**

Name	Designation	Remuneration paid for the financial year 2021-22 (Amount in Rs)
Mr. S V Durga Prasad	Head - Investor Services	42,09,652
Mr. Umeshkumar Mehta	Chief Executive Officer	25,50,000
Mr. Viraj Gandhi*	Chief Business Officer	23,11,796
Mr. Sachin Shetty	Head - Operations	16,12,850
Mr. C Balasubramanian*	Company Secretary & Compliance officer	12,95,085
Mrs. Nirali Bhansali*	Fund Manager - Equity	11,90,023
Mr. Abhay Berde*	Senior Manager - Operations	8,80,833
Mr. Dhawal Dhanani	Fund Manager – Overseas	7,59,750
Mrs. Puja Kapat*	Chief Financial Officer	4,08,856
Mr. Harsh Shah*	Dealer - Equity	3,89,565

* Remuneration calculated on prorated basis date of appointment / Joining & exit of the employees

- Name, designation and remuneration of every employee of MF/AMC whose Annual remuneration was equal to or above one crore and two lakh rupees for that financial year; Monthly remuneration in the aggregate was not less than eight lakh and fifty thousand rupees per month, if the employee is employed for a part of that financial year:**

Nil

4. **The ratio of CEO's remuneration to median remuneration of MF/AMC employees for the financial year 2021-22: 27.99: 1**
5. **Samco Mutual Fund total AAUM, debt AAUM and equity AAUM and rate of growth over last three years:**

	2019-2020 (Rs. In Crores)	2020-2021 (Rs. In Crores)	2021-2022* (Rs. In Crores)
Total AAUM	NA	NA	578.89
Rate of growth over last three years	NA	NA	NA
Debt AAUM	NA	NA	NA
Rate of growth over last three years	NA	NA	NA
Equity AAUM	NA	NA	578.89
Rate of growth over last three years	NA	NA	NA

Note:

** Samco Flexi Cap Fund is launched on January 17, 2022. Accordingly, the Average AUM is computed for the proportionate period.*